

**NORTH HILLS SCHOOL DISTRICT BOARD OF EDUCATION
WORK SESSION/LEGISLATIVE MEETING
THURSDAY, MARCH 14, 2019 - 7:00 P.M.
NORTH HILLS MIDDLE SCHOOL – LGI ROOM
www.nhsd.net**

Board Members Present

Timothy Burnett, Sandra Kozera, Allison Mathis, Annette Giovengo Nolish, Helen Spade and Edward Wielgus.

Board Members Not Present

Thomas Kelly, Louis Nudi, Kathy Reid

Also Present

Dr. Patrick Mannarino, Dr. Jeff Taylor, David Hall, Jerry Muth, Michael J. Witherel, Esq., Amanda Hartle, Kris Kaufmann, and student representative Olav Carter.

Persons Signing the Register

None

Call to Order

The meeting was called to order at 7:04 p.m. Mr. Wielgus opened the meeting with a moment of silence and salute to the flag. Mr. Wielgus noted that an Executive Session had taken place this evening from 5:00 p.m. to 6:50 p.m. to discuss personnel and legal issues. In attendance were Board members Mr. Burnett, Ms. Kozera, Mrs. Mathis, Dr. Nolish, Mrs. Spade, Mr. Wielgus, Solicitor Michael J. Witherel, Esq. and Superintendent Dr. Patrick Mannarino.

Student Performance

Mrs. Allison Craig and members of the Elementary Orchestra performed several selections.

Public Recognition

Ms. Kozera announced the winners of the 2019 North Hills High School Distinguished Alumni Award. Rev. Kimberly Greway, Class of 1995 and Dr. Robert Dimeo, Class of 1987. They will be honored at the High School Awards Night which is scheduled for Thursday, May 16, 2019.

Board Member Comments

Mrs. Spade congratulated the staff and students for organizing this year's Thon fundraiser. She stated that it was a very successful event and everyone had fun.

Mrs. Mathis invited everyone to attend this year's High School Musical, "Tuck Everlasting" which is being performed March 21, 22, 23, 28, 29 and 30 in the high school auditorium. She also invited parents and community members to attend the Opioid and Vaping Town Hall Informational event which was planned for March 18th at 7 pm.

Public Comments on Agenda Items

None

Approval of Minutes

A motion was made by Mr. Burnett seconded by Mrs. Mathis and unanimously passed to approve the minutes of the February 21, 2019 Work Session/Legislative Meeting.

Student Representative Report

Olav Carter provided his report on district activities for the month of March 2019.

Superintendent’s Report

Dr. Mannarino presented the Points of Pride for the month of March 2019.

Presentation

Mr. Kevin Swindell provided an update on Facilities and Capital Improvements.

EDUCATION

A motion was made by Mrs. Mathis, seconded by Mr. Burnett and **unanimously passed to approve the AIU Program of Services Budget**, as per document 1, as recommended by the Superintendent. The North Hills School District contribution to the POS Budget is estimated to be \$80,726 and will be determined by PDE according to District Aid Ratio and Weighted Average Daily Membership.

A motion was made by Mrs. Mathis, seconded by Mr. Burnett and **unanimously passed to approve a Donation to West View Elementary School in the amount of \$5,000 from the Morrow “Woody” Woodburn Revocable Trust**, as per document 2, as recommended by the Superintendent.

A motion was made by Mrs. Mathis, seconded by Mr. Burnett and **unanimously passed to approve the 2019 Summer School Pricing Structure**, as per document 3, as recommended by the Superintendent.

A motion was made by Mrs. Mathis, seconded by Mr. Burnett and **unanimously passed to approve acceptance of The United Way Grant**, as per document 4, as recommended by the Superintendent. This grant will provide 600 copies of children’s books.

A motion was made by Mrs. Mathis, seconded by Mr. Burnett and **unanimously passed to approve the 2019-20 Online Academy Pricing Structure**, as per document 5, as recommended by the Superintendent.

A motion was made by Mrs. Mathis, seconded by Mr. Burnett and **unanimously passed to approve the Agreement with ASSET for the Purchase of Certain Instructional Durable Materials**, as per document 6, as recommended by the Superintendent.

ATHLETICS AND ACTIVITIES

None

A.W. BEATTIE CAREER CENTER

None

PERSONNEL

Resignations

A motion was made by Mrs. Spade, seconded by Mr. Burnett and unanimously passed to **approve Resignations**, as per document 1, as recommended by the Superintendent:

Amy Scheuneman – Athletic Director, effective June 30, 2019

Lauren Wilmus – Varsity Head Girls’ Basketball Coach, effective February 21, 2019

Erika Pierce – Sub Music Teacher in a Long-Term Position, effective March 4, 2019

Nicole Barto – Permanent Building Sub Teacher, effective February 28, 2019

Appointments

A motion was made by Mrs. Spade, seconded by Mr. Burnett and unanimously passed to **approve Appointments**, as per document 2, as recommended by the Superintendent:

Ali Bills – Speech Therapist at the Middle School at the rate of \$47,475 (Step 3 – Master’s), effective August 13, 2019.

Sofia Salina – Long-term Sub Gifted/Elementary Music Teacher at Ross Elementary at the rate of \$30,000 (pro-rated), effective March 18, 2019 through the end of the 2018-19 school year.

Patrick Weber – Assistant Faculty Manager, at the rate of \$1,350, effective March 15, 2019 through the end of the 2018-19 school year.

Donna Wanner – Homebound Instructor at the rate of \$25/hour, effective for the 2018-19 school year.

Alice Kilroy – Saturday Detention Teacher at the rate of \$40/hour, effective March 16, 2019.

The following volunteers were approved effective for the 2018-19 school year.

Brian Day – Boys Volleyball

Scott Bolinda – Girls Lacrosse

Abigail Evans – Girls Lacrosse

Jeff Rohaly – Wrestling

Changes of Status

A motion was made by Mrs. Spade, seconded by Mr. Burnett and unanimously passed to **approve Changes of Status**, as per document 3, as recommended by the Superintendent.

Michelle Spingola – From Elementary Assistant Principal to Elementary Principal at McIntyre Elementary at the rate of \$88,000, effective July 1, 2019.

Patrick Weber – From Assistant Principal at the High School to Athletic Director at the rate of \$92,500, effective July 1, 2019.

Sue Milligan – From General Worker #3 to Satellite Leader at McIntyre Elementary at the rate of \$17.60/hour, effective August 20, 2019.

Valerie Sacks – From substitute teacher to day-to-day substitute Grade 6 Teacher in a Long-term assignment, effective February 27, 2019 to approximately May 1, 2019.

Brian Haramic – From substitute custodian to Full-Time Custodian at the High School at the rate of \$14.24/hour, effective March 15, 2019.

Employee Relations/Negotiations

A motion was made by Mrs. Spade, seconded by Mr. Burnett and unanimously passed to **approve the Act 93 Evaluation and Compensation Plan Effective July 1, 2019 through June 30, 2024**, as per document 4, as recommended by the Superintendent.

A motion was made by Mrs. Spade, seconded by Mr. Burnett and unanimously passed to **approve the Summary of Benefits for Non-Union Employees**, as per document 5, as recommended by the Superintendent.

Other

A motion was made by Mrs. Spade, seconded by Mr. Burnett and unanimously passed to **approve the Contract with Frontline Education**, as per document 6, as recommended by the Superintendent. This is an application tracking system.

COMMUNITY AND INTERGOVERNMENTAL RELATIONS

None

LEGISLATIVE UPDATE

None

POLICY

A motion was made by Ms. Kozera and seconded by Mrs. Spade to add the following Policy Items to the April 4, 2019 Work Session/Legislative Meeting Agenda for second reading and approval. These policies had a clean first-reading.

Policy 203 – Immunizations, Communicable Diseases and Health Records – Revisions

Policy 241 – Bullying/Cyberbullying – Revisions

Policy 242 – Foreign Exchange Students – Revisions

Policy 244 – Diabetes Management – New Policy

Policy 837 – Suicide Awareness, Prevention and Response – Revisions

Policy 918 – Title I Parent and Family Engagement – New Policy

A motion was made by Ms. Kozera, seconded by Dr. Nolish and unanimously passed to **Adopt the following policy revisions as well as new policies as noted**, as per documents 7 – 16, as recommended by the Superintendent:

Policy 332 – Nondiscrimination/Anti-Harassment Policy and Complaint Procedure for Administrative Employees - Revisions

Policy 452 – Nondiscrimination/Anti-Harassment Policy and Complaint Procedure for Professional Employees - Revisions

Policy 552 – Nondiscrimination/Anti-Harassment Policy and Complaint Procedure for Classified Employees - Revisions

Policy 915 – Non-discrimination/Anti-Harassment Policy and Complaint Procedures (Community) – Revisions

Policy 333 – Sexual Harassment for Administrative Employees – Revisions

Policy 433 – Sexual Harassment for Professional Employees – Revisions

Policy 533 – Sexual Harassment for Classified Employees – Revisions

Policy 103 – Program for Equal and Appropriate School and Classroom Practices – Revisions

Policy 806 – Child/Student Abuse – Revisions

Policy 812 – Food Service – New Policy

FINANCE

A motion was made by Dr. Nolish, seconded by Mrs. Spade, and unanimously passed to **ratify General Fund Bills**, as per document 1, as recommended by the Superintendent. These include checks numbered 55308 through 55372; 55387 through 55402; 55404 through 55447; 55449 through 55576; and 55579.

A motion was made by Dr. Nolish, seconded by Mrs. Spade, and unanimously passed to **ratify Food Service Fund Bills**, as per document 2, as recommended by the Superintendent. These include checks numbered 55373 through 55386; 55448, 55577 and 55578.

A motion was made by Dr. Nolish, seconded by Mrs. Spade, and unanimously passed to **approve Payroll for the Month of February 2019 in the amount of \$3,166,504.43**, as per document 3, as recommended by the Superintendent

A motion was made by Dr. Nolish, seconded by Mrs. Spade, and unanimously passed to **approve Budget Transfers**, as per document 4, as recommended by the Superintendent.

A motion was made by Dr. Nolish, seconded by Mrs. Spade, and unanimously passed to **approve a One-Year Contract for General Custodial and Floor Care Supplies**, as per document 5, as recommended by the Superintendent.

A motion was made by Dr. Nolish, seconded by Mrs. Spade, and unanimously passed to **Award the Bid for E-Rate Wireless Access Points Upgrade and Reject Bid for Licensing**, as per document 6, as recommended by the Superintendent. The E-Rate Wireless Access Points Upgrade was awarded to Dagostino Electronics, Inc. in the amount of \$79,050. The bid was subject to review by the Director of Technology. Equipment and licensing identified in the bid was consistent with district specifications. It was subsequently determined that licensing will not be required.

A motion was made by Dr. Nolish, seconded by Mrs. Spade, and unanimously passed to **approve the Disposition of Certain Unused, Obsolete Equipment and Furnishings currently stored in the middle school**, as per document 7, as recommended by the Superintendent.

SUPPORT SERVICES

A motion was made by Mr. Burnett, seconded by Mrs. Mathis and unanimously passed to **Reject All Bids for Refuse Removal and Recycling Services**, as per document 1, as recommended by the Superintendent. As advertised, the bids were opened on February 25, 2019. Two responses were received. The bids were rejected because the corresponding pricing was not within expectations.

A motion was made by Mr. Burnett, seconded by Mrs. Mathis and unanimously passed to **Approve the Award of Bid for Refuse Removal and Recycling Services**, as per document 2, as recommended by the Superintendent. Republic Services, Inc. was awarded the bid with the low bid of \$47,842.88 for 2019-2020; and \$49,922.62 for 2020-2021.

ADDITIONAL PUBLIC COMMENTS

None

ADJOURNMENT

The meeting was adjourned at 8:09 p.m.

Loretta J. Rieger
School Board Secretary